**Personal Reflection – Yuval Mor**

Working as a team was an enriching experience that allowed us to leverage our diverse perspectives, knowledge, and skills to address the research problem effectively. By collaborating closely, we were able to divide tasks, support each other, and utilize our individual strengths to the fullest extent. Open and transparent communication played a pivotal role in our success, as we held regular meetings to discuss progress, share ideas, and provide feedback. Creating an inclusive environment where every team member's voice was valued fostered a strong sense of unity and alignment throughout the research process.

Through researching people analytics, specifically focusing on gender bias in job descriptions, I gained a deeper understanding of the pervasive inequalities that exist within the software engineering industry. This exploration highlighted the importance of addressing such biases and creating a more inclusive environment for underrepresented groups. Engaging in thorough literature reviews and analyzing case studies honed my analytical and research skills, enabling me to delve deeper into the complexities of gender bias in job descriptions. It was an eye-opening experience that broadened my perspective on the challenges faced by women pursuing careers in this field.

Working in an agile technique proved to be a refreshing and dynamic approach to project management. The iterative nature of the agile methodology allowed our team to adapt and respond to changing requirements and priorities throughout the research project. This fostered a collaborative environment that promoted flexibility, continuous learning, and quick decision-making. Efficient time management was facilitated through regular sprint planning and retrospectives, which helped us assess our progress, identify areas for improvement, and adjust our strategies accordingly. The iterative feedback loops kept us focused, accountable, and allowed us to deliver high-quality research outcomes within the given timeline.